



Benefits of Behavioural assessments

Who will Benefit	How will I benefit?
<ul style="list-style-type: none"> • Ship Owners • Ship Managers • Manning and recruiting agents • DPA's, HR Directors and personnel • Senior level managers 	<ul style="list-style-type: none"> • Selection of Seafarers • Retention of Seafarers • Promotion of Seafarers to higher responsibilities • Choosing the right tools and Behaviour competency Assessment providers • The risks involved at in choosing the Seafarer not meeting the desired behaviours • Identified risk and control measures taken (from hazard to consequence) • Ability to select the right person for this crucial job • Effective communication between various departments in an organization • Increasing profits by reduction in Cost of Non Conformance (CONC) by RM and IA, CCAPA
<ul style="list-style-type: none"> • Regulatory bodies and inspectors of grading institutes • ISO certifying bodies and grading organizations 	<ul style="list-style-type: none"> • Empowering various implementation tools so that the various regulations and directives from DGS can be followed in letter and spirit • By participating and creating a national practice through self regulation, India can then demand that the same be practiced through the IMO instruments • How risk based decision making will enhance above capability • Continual improvement • Organic and inorganic evolution of systems
<ul style="list-style-type: none"> • Maritime trusts • Heads of Institutes • Faculty 	<ul style="list-style-type: none"> • The results of RM and IA with CCAPA will impact the working of Training institutes as they will have to react to these results in a positive manner forwarding the maritime profession • Understanding Learning styles and “trainability quotient of seafarers
<p>Masters and Chief Engineers and senior professional in their roles of performers</p>	<ul style="list-style-type: none"> • They work closely with the Seafarer to enhance vessels and thus organizational goals • Understanding Learning styles and “trainability quotient of seafarers • Trust factor between the vessel and shore organization can increase many fold with stronger relationship between the Master and Shipstaff



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This Seminar is by the Maritime industry, for the industry and we seek sponsorship from the Industry. Synergistic solutions along with Marex Media Pvt Ltd. as Event partners are privileged to be exercising our service to our industry.

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